

PERSONNEL DEPARTMENT MONITORING 2003/04 SEPTEMBER

APPENDIX D

Service Summary

2003/04 Working Budget	Description	2003/04 Period			
		Working Budget	2003/04 Actual	Variance	Variance
		£ (1)	£ (2)	£ (3)	% (4)
a) 350,940	Personnel Trading Account	170,084	185,914	15,830	9
b) (350,940)	Recharges	(166,100)	(167,870)	(1,770)	(1)
c) 0	Net Cost Trading A/c	3,984	18,044	14,060	353
d) 101,390	Employment Related Exps	50,712	52,147	1,435	3
e) 26,520	Corporate Training	10,710	10,809	99	1
f) (126,910)	Recharges	(63,466)	(63,455)	11	0
g) 1,000	Net Cost Employee Exps	(2,044)	(499)	1,545	(76)
h) 2,000	Job Evaluation	1,002	1,934	932	93
i) 2,000	Net Cost Job Evaluation	1,002	1,934	932	93
j) 3,000	Net Cost	2,942	19,479	16,537	562

Subjective Summary

2003/04 Working Budget	Description	2003/04 Period			
		Working Budget	2003/04 Actual	Variance	Variance
		£ (1)	£ (2)	£ (3)	% (4)
k) 297,700	Employees	147,310	165,003	17,693	6
l) 29,010	Premises	14,572	14,992	420	1
m) 3,110	Transport	1,558	2,350	792	25
n) 22,450	Supplies and Services	11,856	13,191	1,335	6
o) 4,690	Capital Financing	4,690	4,533	(157)	(3)
p) 125,890	Management Overheads	52,522	50,780	(1,742)	(1)
q) 482,850	Net Revenue Cost	232,508	250,849	18,341	8
r) 0	External Income	0	(45)	(45)	0
r) (479,850)	Recharges to Services	(229,566)	(231,325)	(1,759)	(1)
s) (479,850)	Total Income	(229,566)	(231,370)	(1,804)	(1)
0	Transfers to/from capital reserves			0	0
t) 3,000	Net Cost	2,942	19,479	16,537	562

Main Variances

Line a) & k) Agency staff/Temp staff/Advertising for staff
 Line d) & k) Staff welfare offset by recruitment/relocation
 Line h) & n) JE appeal costs

